

St Thomas' CE Primary School

Person Specification for Early Years Teacher

The successful candidate must have the following essential qualities:

1. have qualified teacher status (QTS), recognised by the DFE;
2. be able to create a stimulating, interesting and effective learning environment which promotes high standards of behaviour and attitudes to learning;
3. show commitment and enthusiasm for raising pupils' achievement;
4. have a working knowledge of the early years curriculum and its assessment;
5. make use of effective planning and record keeping procedures to meet the needs of all children;
6. have a clear understanding of inclusion issues and an awareness of how to cater for individual needs; children with SEN and those from diverse ethnic and cultural backgrounds, including those for whom English is an additional language;
7. be able to communicate clearly and effectively, both orally and in writing to all members of the wider school community;
8. be a team member and be able to delegate to and manage support staff;
9. be IT literate.

It is desirable, but by no means essential, for candidates to have some of the following:

1. strengths in and an enthusiasm for teaching in the EYFS;
2. skills and interest in the visual arts; media, film, web-design, fine arts, design;
3. work experience in an area other than teaching;
4. evidence of continued personal professional development;
5. an excellent health record.